



Mission Statement:

To inspire people with DD to contribute to the communities that are important to them and to achieve the life they want.

Vision:

Strengthening and supporting the lives of people with DD.

Values:

Community Membership
Mutual Respect
Financial Responsibility
Personal Accountability
Self-Determination
Collaboration
Transparency
Knowledge

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

1. GOAL: The Huron County Board of Developmental Disabilities will ensure sustainability of services. Value: Financial Responsibility				
Specific Objectives and Action Steps		2019 Progress Notes	2020 Progress Notes	2021 Progress Notes
1.A.	Help the people we support get connected to the community by assessing services /resources available to everyone.			
1.B.	Educate providers to improve overall quality of integrated services.			
1.C.	Evaluate and monitor the fiscal sustainability of services provided for children ages 0-3 for both Home Visiting and Service Coordination.			
1.D.	Evaluate efficiency of programs and policies.			

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

1.	GOAL: The Huron County Board of Developmental Disabilities will ensure sustainability of services. Value: Financial Responsibility			
Specific Objectives and Action Steps		2019 Progress Notes	2020 Progress Notes	2021 Progress Notes
1.E.	Evaluate Christie Lane School expenses and determine excess costs paid for by local school districts.			
1.F.	Ensure all operations are effective, efficient and innovative to support long-term sustainability.			
1.G.	Annually establish a waiver plan and analyze costs of individual's assessed needs.			
1.H.	Establish a building maintenance plan for South Norwalk Road and Shady Lane properties.			

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

2.	GOAL: The Huron County Board of Developmental Disabilities will promote the services and supports provided and/or funded by the County Board. Value: Knowledge and Transparency			
Specific Objectives and Action Steps		2019 Progress Notes	2020 Progress Notes	2021 Progress Notes
2.A.	Staff will continue to brand HCBDD and promote the difference between CLI and the County Board.			
2.B.	Work with partners to expand community integration within Huron County.			
2.C.	Educate and partner with local school districts on Employment First Initiatives and alternatives to sheltered workshops.			
2.D.	Continue to educate the community about children and adults with developmental disabilities.			
2.E.	Expand community awareness about early childhood services. Educate the community on the need to provide services in early childhood development.			

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

3.	GOAL: The Huron County Board of Developmental Disabilities will recruit and support providers of services to ensure providers are available to best meet the needs of people served. Value: Collaboration and Knowledge			
Specific Objectives and Action Steps		2019 Progress Notes	2020 Progress Notes	2021 Progress Notes
3.A.	County Board staff, in conjunction with the Clearwater COG, will recruit sufficient providers to meet the needs of people served in order to provide services in the most integrated setting.			
3.B.	SSA Department will provide support to providers to continuously improve service options and service quality.			
3.C.	SSAs will meet with each newly certified independent provider within 60 days of the provider being selected to provide services to a person served for purposes of confirming the provider understands the ISP and their responsibilities and ensuring the provider has contact information for the county board.			
3.D.	Continue to provide trainings and brown bag sessions to keep providers/staff abreast of all rule/system changes.			

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

3.E.	Increase transportation options that support community employment.			
3.F.	SSAs will assist families with connecting to alternative community resources in order to reduce the number of people waiting for services.			

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

4. GOAL: The Huron County Board of Developmental Disabilities will ensure services are provided in the most integrated settings possible. Value: Community Membership, Personal Accountability, Self-Determination and Knowledge				
Specific Objectives and Action Steps		2019 Progress Notes	2020 Progress Notes	2021 Progress Notes
4.A.	Continue to promote the advancement of individuals' skills toward improvement in self-advocacy efforts.			
4.B.	Encourage individuals to implement their self-advocacy skills to fully participate in their choice of providers, services and settings. Ensure planning is person-centered.			
4.C.	Ensure self-advocacy trainings, events and meetings are offered to all individuals.			
4.D.	Assess whether individuals are meeting their chosen outcomes in life skills, community integration, independence and employment.			
4.E.	Educate families, providers and partners on the Individual Budget system.			
4.F.	Continue to educate County Board and Provider staff on Person-Centered Planning Concepts.			
4.G.	Educate the people we support on service options and limitations.			

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

5. GOAL: The Huron County Board of Developmental Disabilities will increase the number of individuals of working age engaged in community employment. Value: Community Membership, Mutual Respect, Self-Determination and Collaboration				
Specific Objectives and Action Steps		2019 Progress Notes	2020 Progress Notes	2021 Progress Notes
5.A.	Partner with OOD and Local School districts to promote Employment First.			
5.B.	Provide trainings to community partners on creative employment solutions.			
5.C.	Increase number of employers hiring individuals with developmental disabilities.			
5.D.	Use multi-media to promote local agencies who employ people with developmental disabilities.			
5.E.	Monitor DODD's Employment First database to ensure compliance.			
5.F.	Continue to host Local Leaders meetings in order to collaborate with local school districts on transition needs and to establish partnerships.			

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

6. GOAL: The Huron County Board of Developmental Disabilities will promote transparency and a positive work environment. Value: Transparency, Mutual Respect, Collaboration and Knowledge				
Specific Objectives and Action Steps		2019 Progress Notes	2020 Progress Notes	2021 Progress Notes
6.A.	Maintain and develop County Board staff to ensure retention.			
6.B.	Include self-advocates in County Board's operations and decisions.			
6.C.	Continue to promote Good Life principles.			
6.D.	Maintain staff recognition and promote a professional growth and personal development mindset.			

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

6.E.	County Board will utilize multi-media platforms to promote our mission, vision and values.			
6.F.	Management will promote open communication and empower staff to make sound fiscal decisions.			

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

7. GOAL: The Huron County Board of Developmental Disabilities will implement efforts to maximize the collection of Medicaid and other revenue. Value: Financial Responsibility				
Specific Objectives and Action Steps		2019 Progress Notes	2020 Progress Notes	2021 Progress Notes
7.A.	Increase quality assurance by reviewing and implementing billing standards and timelines for Targeted Case Management and Title XX.			
7.B.	Evaluate the Medicaid Administrative Claiming program to optimize HCBDD's revenue.			
7.C.	Continue to maximize revenue by billing Opportunities for Ohioans with Disabilities for employment services rendered.			

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

8.	GOAL: The Huron County Board of Developmental Disabilities will strengthen partnerships, community support and personal relationships to provide better support, creative solutions and more opportunities for those we serve and other stakeholders. Value: Community Membership, Mutual Respect, Personal Accountability, Self-Determination, Collaboration, Transparency and Knowledge			
Specific Objectives and Action Steps		2019 Progress Notes	2020 Progress Notes	2021 Progress Notes
8.A.	Survey community members and other stakeholders to solicit feedback on the strengths and weaknesses of HCBDD.			
8.B.	Identify opportunities to share resources, regionally and locally, to demonstrate more fiscal responsibility with taxpayer dollars.			
8.C.	Continue to promote the success stories of those supported by HCBDD.			
8.D.	Continue ongoing public awareness to help the community understand the roles and responsibilities of HCBDD.			

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

9.	GOAL: The Huron County Board of Developmental Disabilities will continue to upgrade and evaluate technology to ensure operations are running efficiently and effectively. Value: Financial Responsibility and Knowledge			
Specific Objectives and Action Steps		2019 Progress Notes	2020 Progress Notes	2021 Progress Notes
9.A.	Ensure website/social media content is accurate, up-to-date and portrays a consistent message.			
9.B.	Establish a technology replacement plan for all electronic devices.			
9.C.	Ensure our policies and procedures are HIPAA compliant.			

**Huron County Board of Developmental Disabilities
Strategic Plan: 2019 - 2021**

10.	GOAL: The Huron County Board of Developmental Disabilities will reduce the number of people waiting for services as funding is secured and available. Value: Financial Responsibility, Transparency and Knowledge			
	Specific Objectives and Action Steps	2019 Progress Notes	2020 Progress Notes	2021 Progress Notes
10.A.	The County Board will determine the number of projected waivers to be enrolled annually.			
10.B.	SSA Department will continually assess the needs of people served by reviewing the waitlist assessment tool.			

Strategic Plan Survey

Q1 What do you feel are the strengths of the Huron County Board of DD?

Answered: 38 Skipped: 0

#	RESPONSES	DATE
1	Sorry to say, but I do not feel there are any strengths of the Huron County Board of DD. Especially regarding clients under the age of 18.	10/14/2018 11:54 PM
2	The openness and friendliness of staff. Willingness to collaborate with other agencies to meet the needs of the individuals you serve.	10/10/2018 10:26 AM
3	Excellent communication. Up to date on new laws/procedures/etc...	10/8/2018 10:32 AM
4	integrating adults with developmental disabilities into the community, providing a broad range of services and opportunities. So thankful that folks are no longer institutionalized, and are now given the chance to live like everyone else.	10/4/2018 12:52 PM
5	The members concern for the clients	10/4/2018 9:23 AM
6	Employees, jobs created	10/4/2018 8:21 AM
7	Varied backgrounds. Good outreach into the community	10/3/2018 8:15 AM
8	staff dedication to the individuals served	10/3/2018 8:09 AM
9	Providing services when a referral is made.	10/2/2018 3:56 PM
10	Huron County Help Me Grow has been great to work with.	10/2/2018 2:53 PM
11	Strong support from the community	10/2/2018 1:05 PM
12	Relationship with the Community and Commissioners	10/2/2018 1:00 PM
13	Service Coordination and assistance to agencies who are also trying to provide services to individuals you serve.	10/2/2018 11:03 AM
14	Compassion and efficiency.	10/2/2018 9:39 AM
15	Attending IEP meetings, providing wraparound services for the student and families, and being available to our families.	10/2/2018 8:21 AM
16	The employees are the strength. When an organization finds/hires employees who care, and especially working with special needs individuals, it's creates a productive environment that foster the growth of those individuals. The Board of DD has that because of the work force.	10/2/2018 7:26 AM
17	Caring and dedication to the community served.	10/2/2018 7:21 AM
18	We serve many individuals, with a variety of needs.	10/2/2018 7:17 AM
19	Accessible (administrators, programs, etc.), establish good public awareness.	10/2/2018 6:53 AM
20	The SSA	10/1/2018 10:51 PM
21	Local input and control	10/1/2018 9:33 PM
22	The support of the community	10/1/2018 9:30 PM
23	Strong leadership, passionate staff, and good services for most when accessible.	10/1/2018 8:12 PM
24	Leadership by far. The Superintendent and Managers are great!	10/1/2018 2:30 PM
25	Involvement in the community!!!	10/1/2018 2:23 PM
26	providing needed services to a specific population	10/1/2018 2:02 PM
27	The board is proactive in dealing with the changes at the Federal and State levels. the board has a heart for the people they serve.	10/1/2018 1:57 PM

Strategic Plan Survey

28	The County Board continues to have the flexible schedule for employees. This is definitely a very important "perk" that helps employees with busy schedules - (not only personally) but also to support our families and having meetings outside of regular work hours that are more accommodating. I also believe that the majority of employees at the County Board have a true desire to help the people we serve and want to make a difference.	9/21/2018 2:26 PM
29	Excellent reputation in the community, transparency, make employees feel like they are valued - we have flexibility to meet both job and family demands.. The vast majority of the people here truly care about the individuals we serve and it shows in their work ethic and service delivery.	9/21/2018 7:44 AM
30	We care about the people we serve and we have good employees working here.	9/19/2018 10:47 AM
31	HCBDDB has the most dedicated employees who work hard to provide quality services to the DD population we serve. The administration team oversees and keeps everything running smoothly.	9/19/2018 10:46 AM
32	Communication, openness, financial awareness	9/19/2018 10:39 AM
33	Family centered Majority of staff understand the mission of the organization	9/19/2018 10:06 AM
34	Supportive work place, encouraging to staff and clients, helpful in all aspects of life for clients and community and staff. Offer resources for all of Huron County.	9/19/2018 8:48 AM
35	*Flexible, family friendly schedules. *Most if not all staff are dedicated to doing their best for the individuals served.	9/19/2018 8:24 AM
36	Each dept works well within there specific area	9/19/2018 7:59 AM
37	The people working here make the HCBDD a wonderful entity and place to work. Very hard-working, professional, helpful and fun to be around.	9/19/2018 7:46 AM
38	HCBDDB does a great job supporting the people we serve through SSA Services, family resource funds, HCBDD Christie Lane Schools, HCBDD Rec, Artist Open studio and advocating for individuals with developmental disabilities.	9/18/2018 2:24 PM

Strategic Plan Survey

Q2 What could the Huron County Board of DD improve upon?

Answered: 34 Skipped: 4

#	RESPONSES	DATE
1	I would suggest possibly taking a look at some other county boards that are offering actual services and support to all clients and their families of all ages and skin color. They can also become more proactive with city and state government funding and stop being so arrogant, lackadaisical, archaic and closed-minded. There are no services through our experience with the board for children under the age of 18.	10/14/2018 11:54 PM
2	Let other agencies know what we can help with, such as services that are lacking that other providers may be able to assist with.	10/10/2018 10:26 AM
3	I do not feel at this time that there is anything I can suggest.	10/8/2018 10:32 AM
4	unsure at this time	10/4/2018 9:23 AM
5	More focus on educating students as they did in th epast	10/4/2018 8:21 AM
6	Improve on cost efficiencies - try to avoid asking voters for additional tax funding	10/3/2018 8:15 AM
7	Continue to relate the brand to the community	10/3/2018 8:09 AM
8	Communicating with stakeholders the process that is used when a referral has been made. A perceived "rigidity" with some (not all!) of the service providers.	10/2/2018 3:56 PM
9	I would like to see an educational option for school age children with developmental disabilities.	10/2/2018 2:53 PM
10	Work hard to improve communication from from the Top down. Value the efforts of the staff.	10/2/2018 1:05 PM
11	Improve the school program	10/2/2018 1:00 PM
12	Communicate updated information on services offered to individuals through your agency.	10/2/2018 11:03 AM
13	Move facility closer to clientele.	10/2/2018 9:39 AM
14	Simply to have more resources available. It seems like when compared to other counties, Huron County has fewer options for students. One example is that some kids are on a waiver for 20 years and still are not able to get into an assisted living facility. This is a major downfall in our county as so many families are burdened with taking care of older children who require significant assistance.	10/2/2018 8:21 AM
15	I think there 's a gap in the people served. I would like to see the Board do more outreach services to individuals on the Autism Spectrum. As a parent of a autistic child, the services are not available to help these individuals.	10/2/2018 7:26 AM
16	Communication between depts.	10/2/2018 7:17 AM
17	Being more transparent on where monies are being spent, and the differences between various Christie Lane segments of the entire operation.	10/2/2018 6:53 AM
18	Programs for those that are higher functioning. As my sons are not in need of full time care outside the home I feel as though there is not many programs.	10/1/2018 10:51 PM
19	1. Be more present in community functions outside of 8-4; 2. Push providers toward best practices specific to outcomes, path to employment, etc. 3. A bit more training for the SSA department so that there is more consistency between staff. Some are very good about focusing on outcomes and leading providers, others are not.	10/1/2018 9:30 PM
20	Better communication with schools.	10/1/2018 8:12 PM
21	Some of the SSAs still struggle with understanding the needs of providers and gaurdians.	10/1/2018 2:30 PM
22	marketing their services to the community	10/1/2018 2:02 PM
23	Public relations. The public at large is still hesitant to relate to people with disabilities. Helping the public see the person and not the disability is the biggest challenge.	10/1/2018 1:57 PM

Strategic Plan Survey

24	We need to continue to hold providers responsible for the units they are authorized and not add additional units (unless there is an emergency) because they over utilized. This is creating bad habits among providers and again - not holding them responsible, therefore, costing us money. PR - I think it is great we are helping the community by doing the fair, soil & water event, and we have a presence on social media, however, I believe we need to hold something at OUR location as this will bring more attention to us. I don't always think people know who we are (even tho we are wearing our shirts) at different events. What about the 5k???	9/21/2018 2:26 PM
25	As an employee, sometimes it feels like we all get punished when one or two persons are at fault. I wish there was more direct accountability instead of addressing us as a whole. I think proceeding with the plan to have our own agency sponsored event - i.e. 5K, fall festival, etc. would be better than working the fair and the soil and water conservation event. That is a lot of downtime at a costly price to the board in terms of employee wages and lost productivity. I'm not sure we are getting our return on investment or our message out. In the two hour shift I worked at the fair, I only had one person truly show an interest in learning about what we do and that was another agency sitting at a booth close to us. At the soil and water event, I'm not sure the participants even realized we were from the board.	9/21/2018 7:44 AM
26	Continue to look at opportunities to save money.	9/19/2018 10:47 AM
27	Communication seems to always come to mind, although I believe it has really improved over the past several years.	9/19/2018 10:46 AM
28	Continuing to explain the difference between HCBDD & CLI, assist providers to increase staff	9/19/2018 10:39 AM
29	Ensure that all departments know what other departments do and understand how all departments are important for HCBDD	9/19/2018 10:06 AM
30	Continuing services for those who qualify and continuing level of support that we offer now.	9/19/2018 8:48 AM
31	*It feels that there have been several actions recently to lean the budget. This can appear that the individuals served and their families are not as much of a priority as they once were. *Have more HCBDD sponsored community events - especially now. Finding a positive way to differentiate HCBDD from CLI is clearly still needed.	9/19/2018 8:24 AM
32	Communication between dept	9/19/2018 7:59 AM
33	I cannot think of anything specific, at this time. All the changes we have experienced this year have been hard to keep up with and somewhat frustrating. I realize that the state is the one implementing the changes.	9/19/2018 7:46 AM
34	increased evidence based practice implementation, continue to increase community awareness of HCBDD programs and services, Continuing to increase awareness with the community of privatization of CLI inc.	9/18/2018 2:24 PM

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Q3 What could we do today that isn't being done?

Answered: 35 Skipped: 3

#	RESPONSES	DATE
1	I believe that the entire Huron County Board of DD needs to be revamped. The actual function of the Huron County Board of DD is very unclear. It seems more like a glorified referral service, and not a very good one at that. I think it would be helpful for staff to become better informed about the many disabilities they will encounter on a regular basis. Giving staff time to attend events across the state that cater to informing and networking with creating helpful links through networking would be very advantageous. Also, listening to staff about their thoughts, opinions and suggestions would be extremely beneficial. They are on the frontline and have valuable information and experiences. I could go on and on. There are many things not in place.	10/14/2018 11:54 PM
2	Meet with other county boards to exchange ideas and develop best practices. Provide more training for providers and families regarding constant changes.	10/10/2018 10:26 AM
3	I do not feel at this time that there is anything I can suggest.	10/8/2018 10:32 AM
4	Do you have the adults shadow employees in jobs that they are interested in? One adult expressed interest in being a librarian-is she able to shadow someone at the library for a few hours?	10/4/2018 12:52 PM
5	unsure at this time	10/4/2018 9:23 AM
6	n/a	10/4/2018 8:21 AM
7	Continue to inform young families about the programs available for children with developmental needs. Safety and health practices for people and families of all ages with developmental needs.	10/3/2018 8:15 AM
8	Nothing	10/3/2018 8:09 AM
9	Perhaps conveying to the community what are the eligibility requirements for services from the Board and what are the continuum of services available to those eligible.	10/2/2018 3:56 PM
10	Provide school age options (as in a special education school/classrooms.)	10/2/2018 2:53 PM
11	Read above. Seems like there has been a lot of turnover in the past few years.	10/2/2018 1:05 PM
12	Nothing	10/2/2018 1:00 PM
13	Use releases to agencies to provide updates on individuals served- so services are more seamless across agencies.	10/2/2018 11:03 AM
14	Don't know.	10/2/2018 9:39 AM
15	Increase the availability of public transportation.	10/2/2018 8:21 AM
16	Outreach to the Autism community.	10/2/2018 7:26 AM
17	Expanded respite for relative caregivers.	10/2/2018 7:21 AM
18	Nothing-things are good	10/2/2018 7:17 AM
19	Can't think of anything currently.	10/2/2018 6:53 AM
20	Answered in number 2	10/1/2018 10:51 PM
21	Quarterly big county board functions-- maybe an afterhours dance/potluck that also featured educational sessions for parents or self-advocates or even some sort of direct care staff roundtable with HCBDD staff.	10/1/2018 9:30 PM
22	Work better with schools. Provide better services in all areas of the district. Many of our residents in our part of the county do not get the greatest services.	10/1/2018 8:12 PM
23	Cross training of SSAs and providers, so both can get a better understanding of what the other does	10/1/2018 2:30 PM
24	I believe they're trying to actively market their services	10/1/2018 2:02 PM

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25	Improve public relations.	10/1/2018 1:57 PM
26	Not sure.	9/21/2018 7:44 AM
27	Can't think of anything	9/19/2018 10:47 AM
28	more employee recognition	9/19/2018 10:46 AM
29	Nothing that I can think of right now.	9/19/2018 10:39 AM
30	not sure	9/19/2018 10:06 AM
31	not sure	9/19/2018 8:48 AM
32	Unfortunately, I feel "today" is almost too late but as stated in Q2 - having community events where HCBDD is the host and promoted is needed. I encounter people regularly that hear about CLI's events, new purchases, renovations, etc. and believe they are HCBDD.	9/19/2018 8:24 AM
33	Nothing	9/19/2018 7:59 AM
34	I do not know of anything to suggest so you must be doing a fantastic job! Thank you.	9/19/2018 7:46 AM
35	Providing workshops/ in-services and continued education training's at HCBDD with community members/ families about latest research on specific developmental disability treatments (i.e. treatment of choice and general topics of interest discussed) to allow more community involvement at HCBDD for community awareness of services. Provide open houses, day care services for D.D. individuals to allow families to continue to be educated on latest information from the state, local and federal issues. Building parent/ family/ individual advocating programs at HCBDD. Discovering alternative funding sources to ensure future funding for services.	9/18/2018 2:24 PM

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Q4 What obstacles do we face?

Answered: 36 Skipped: 2

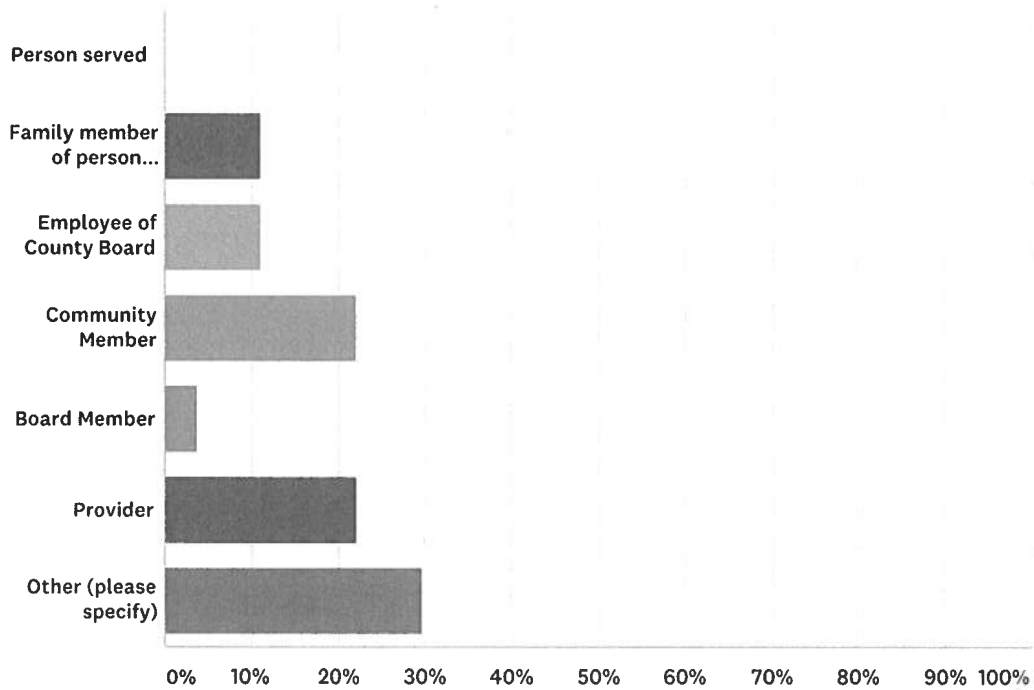
#	RESPONSES	DATE
1	The obstacles that the County Board may face would probably be resistance from executive council, city government officials, some older local citizens that believe everything is okay as it is, financial entities, uncooperative or unwilling staff, time constraints, and possible miscommunication issues.	10/14/2018 11:54 PM
2	Constant state and federal changes! Keeping up with them.	10/10/2018 10:26 AM
3	Finding programs for those individuals that have extensive needs.	10/8/2018 10:32 AM
4	history of being known as Christie Lane Industries, getting the public to understand your new identity financial, as do all human service organizations	10/4/2018 12:52 PM
5	budget constraints	10/4/2018 9:23 AM
6	No idea	10/4/2018 8:21 AM
7	Funding and changing governmental	10/3/2018 8:15 AM
8	Funding as well as name recognition	10/3/2018 8:09 AM
9	Money, time, personnel...	10/2/2018 3:56 PM
10	unknown	10/2/2018 2:53 PM
11	Always changing government mandates.	10/2/2018 1:05 PM
12	Funding Staff that think of their positions as "jobs" and not willing to put in the extra work	10/2/2018 1:00 PM
13	Lack of consistency in evaluations- It may be helpful to have 2 people complete evaluations together to ensure fairness across all situations when determining eligibility and waiver need.	10/2/2018 11:03 AM
14	Funding	10/2/2018 9:39 AM
15	The biggest obstacle is the need for more money. Additional funds could pay for public transportation, assisted living facilities for those on waivers, wraparound services for those that need mental health treatment, and services to support parents/guardians who take care of children who have disabilities. Not just providing them with funds, but connecting them with support groups, education materials, and people to work with the family inside the home.	10/2/2018 8:21 AM
16	I don't know, you tell me.	10/2/2018 7:26 AM
17	Funding.	10/2/2018 7:21 AM
18	Convincing voters of the need for continued support	10/2/2018 7:17 AM
19	Are tax dollars being spent on the purchase and development of current CL properties? (ie. the two downtown businesses, Kenilee Lanes, etc.	10/2/2018 6:53 AM
20	Funding I'm sure.	10/1/2018 10:51 PM
21	Bureaucracy & inertia. It's hard to make strategic progress within the county system context. Also, the lack of a defined threat & subsequent vague sense of urgency.	10/1/2018 9:30 PM
22	Finances and serving all the districts spread throughout the county.	10/1/2018 8:12 PM
23	Buy in for provider staff and county board staff	10/1/2018 2:30 PM
24	meeting statewide mandates as it pertains to the services provided	10/1/2018 2:02 PM
25	Money. The public's willingness to engage. Non-threatening opportunities where the disabled and other community members interact. One such example is the courier service provided by CLI to the Huron County Offices. In this instance office staff have made connections with the different couriers. This has led to positive friendships and good social interaction.	10/1/2018 1:57 PM

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26	We need to continue showing how we are different from CLI and we need THEM to do the same (change their name in Facebook, etc.) Unfortunately people still do not understand the separation and we need to continue talking about it.	9/21/2018 2:26 PM
27	The community still does not have a good grasp on the separation of the board and CLI. We need to be relentless in keeping this message going.	9/21/2018 7:44 AM
28	Passing the levy, cuts in funding and more people entering our system	9/19/2018 10:47 AM
29	\$ from taxpayers & decreased funding from the government	9/19/2018 10:46 AM
30	Constant federal/state changes, budget cuts, people not knowing the difference between HCBDD & CLI	9/19/2018 10:39 AM
31	Working creatively and effectively with smaller budget	9/19/2018 10:06 AM
32	Sustaining the need over time - levy	9/19/2018 8:48 AM
33	Community misunderstanding. **Hopefully it is a bigger concern in my head than in reality. :)	9/19/2018 8:24 AM
34	Convincing the community of the services that is offered through HCBDD	9/19/2018 7:59 AM
35	The passage of the Levy in November. I do not know how we can continue to serve the DD population without the increased funding. I also worry about the harm that CLI has brought on us and may continue to do so. We need to continue to get the word out about the separation.	9/19/2018 7:46 AM
36	Attempting to increase the level of services with decreasing funding. Staff to implement these ideas/supports due to funding.	9/18/2018 2:24 PM

Q5 Please select the option that best describes your relationship with the County Board

Answered: 27 Skipped: 11



ANSWER CHOICES	RESPONSES	
Person served	0.00%	0
Family member of person served	11.11%	3
Employee of County Board	11.11%	3
Community Member	22.22%	6
Board Member	3.70%	1
Provider	22.22%	6
Other (please specify)	29.63%	8
TOTAL		27

#	OTHER (PLEASE SPECIFY)	DATE
1	host for community integration programs	10/4/2018 12:52 PM
2	Agency partner	10/2/2018 11:03 AM
3	FIHC board member	10/2/2018 9:39 AM
4	Education Provider	10/2/2018 8:21 AM
5	Community agency representative	10/2/2018 7:21 AM
6	community agency representative	10/2/2018 6:53 AM
7	county agency	10/1/2018 2:02 PM
8	County official	10/1/2018 1:57 PM

